

REGULAR BOARD MEETING AGENDA

REACH Leadership STEAM Academy -

REACH Info is inviting you to a scheduled Zoom meeting.

Topic: REACH LSA Governing Board Meetings

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting

<https://zoom.us/j/95101817059?pwd=NDBOeEpXK21FbUxQUks3MHhYMEdEZz09>

Meeting ID: 951 0181 7059

Passcode: 234315

One tap mobile

+16699006833,,95101817059#,,,,,0#,,234315# US (San Jose)

+14086380968,,95101817059#,,,,,0#,,234315# US (San Jose)

Dial by your location

+1 669 900 6833 US (San Jose)

+1 408 638 0968 US (San Jose)

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 646 876 9923 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 951 0181 7059

Passcode: 234315

Find your local number: <https://zoom.us/u/a8DLMnLRs>

Open Session-6:00 p.m.

October 25, 2021

REACH LSA GOVERNING BOARD:

Trayci Nelson- President
Carla Crow- Vice President
Ahlam Atwan- Member
Jennifer Boren- Member
Angel Braach- Member
Patricio Perez- Member

Ashleigh Reid- Member

MISSION STATEMENT

REACH Leadership STEAM Academy is a college preparatory elementary school which is dedicated to bridging the socioeconomic, racial, and digital divide for underserved youth. Our dedicated and highly trained teaching staff is committed to preparing our students for success in college and equipping them to meet the demands of a global society. We are committed to developing confident, articulate leaders who will use their life experiences and education to create positive changes in their own lives and within their communities and beyond.

OUR PROGRAM

REACH's research-based curriculum is Common Core ready. We use thoroughly researched strategies with proven success records to guide instruction. Our core curriculum addresses the whole child and is designed to meet their individual needs. Students are taught at their instructional level giving every student universal access. REACH is a STEM + Art focused school with an increased emphasis in Science, Technology, Engineering, Art, & Math. Our Core Curriculum includes Language Arts, Mathematics, History & Social Science, Physical Education, Foreign Language, and Global Literacy.

This legislative body conducts business under the meeting requirements of the Ralph M. Brown Act.

MEETING AGENDA & RELATED MATERIALS

Agendas for regular meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 72 hours prior to the start of the meeting. Agendas for special meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 24 hours before the start of the meeting. Materials relating to an agenda topic that is a matter of public record in open session, will be made available for public inspection 72 hours prior to the start of the meeting, or, alternatively, when the materials are distributed to at least a majority of the board members.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

SPECIAL PRESENTATION MAY BE MADE

Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting REACH Leadership STEAM Academy at 3422 Rustin Ave., Riverside, CA 92507; (951) 275-8820 office; (951) 275-8819 fax.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting please contact REACH Leadership STEAM Academy at 3422 Rustin Ave., Riverside, CA 92507; (951) 275-8820 office; (951) 275-8819 fax.

GENERAL SESSION

1. Housekeeping and Procedural Announcements

1.1. **Announcements:**

1.1.1. EXECUTIVE ORDER N-29-20 TELECONFERENCE FLEXIBILITY

This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17th, 2020. All council members May attend the meeting by teleconference. This meeting will be a virtual meeting only. The public may observe and address the meeting via Zoom.

1.1.2. NOTICE OF PUBLIC COMMENT AND DEADLINE FOR SUBMISSION:

Public comment may be (1) emailed to publiccomment@reachroyals.org; (2) using the same URL, submitting a request for oral comment only when the matter is called, instead of a written comment, or (3) fill out a public comment card before the start of the meeting (in-person meetings only). Regardless of the method by which public comment is submitted, the submission deadline for session items shall be no later than noon the day of the scheduled board meeting. Individual written public comment shall be no more than two minutes in length on each agenda or nonagenda item. The Board shall limit the total time for public comment on each agenda item, including communications and organizational reports, to 15 minutes in length. With Board consent, the board president may increase or decrease the length of time allowed for public comment, depending on the topic and the number of written public comments.

1.1.3. ANNOUNCEMENT

Should the meeting encounter any security breach or an inappropriate issue, the meeting shall be ended immediately and rescheduled as soon as practical.

2. Call to Order

2.1. Meeting is called to order at:

Member Name	Present	Absent
Ahlam Atwan		
Jennifer Boren		
Angel Braach		
Carla Crow		
Trayci Nelson		
Patricio Perez		
Ashleigh Reid		
Totals:		

3. Introduction of Guests

- 3.1. <Guest name>
- 3.2. <Guest name>
- 3.3. <Guest name>

4. Review and Approval of Agenda

Motion: Second: Vote:

Comments and Notes:

5. Invitation to the Public to Address the Board

6. Reports

6.1. ESSER III Presentation

Comments and Notes:

Attachments:

6.2. Educator Effectiveness Plan Public Hearing

Comments and Notes:

Attachments:

[Educator Effectiveness Plan \(DRAFT\)](#)

6.3. Executive Director's Report

Comments and Notes:

- Budget
 - LOC paid in full! Over \$600k in debt has been paid off.
 - Do not anticipate needing to draw down on the line but timing of funding could necessitate doing so
 - PPP Loan is forgiven! We were able to locate the statement showing zero balance. Back office will go into detail as to how that impacts our budget.
- Enrollment
 - Current Enrollment
 - Currently pulling from waiting list to fill vacant seats



REACH Leadership STEAM Academy

science • technology • engineering • art • math

- Projected enrollment by November 1 (depending on retention rates)
- Attendance & Average Daily Attendance (ADA)
 - Month 1- total ADA with corrections- 91.66% attendance rate
 - Month 2- 92.82% attendance rate
 - (ADA is how schools are funded.)
 - ADA is significantly lower this year due to COVID19. (Encouraging parents to keep kids home if ill as well as many students quarantining)
- RUSD Visit
 - New Liaison - Kristie Batchelder
 - Director of Instructional Services - Jennifer De Anda
 - Want to collaborate and share best practices
 - Very interested in our new coaching model
- Facility Update
 - Conditional Use Permit (CUP)
 - CUP Expires June 2022
 - City is asking for a plan to make modular buildings permanent
 - School needs additional time to devise a plan for a permanent location
 - Public schools are exempt from CUP
 - Charter Schools must get approval from authorizers in order to qualify for exemptions
 - We operated under an exception at our first 2 sites.
 - Will request an exemption for our current site due to the timeline constraints.
 - Exemption does not preclude us from following building, safety or fire regulations.
 - Only exempts the us from the CUP's regulations and stipulations
 - Phase III Construction
 - Adding additional portables to create space for two current 1st grade classrooms
 - Will move a wall in a second classroom to create more space (from 20 x 30 to 20 x 40 sq ft).
 - Classroom expansion will leave room for a small resource/library room.
 - Middle School
 - Beginning phases
 - Bridges Church nearby has offered space
 - Less than 5 miles away
 - Very convenient for parents w younger siblings
 - Asked architect to create concept drawings
 - Would move the 5th & 6th grade classes to the new campus and expand to 7th & 8th gradually.
 - Timeline- 2 years
 - Projected completion date: Summer 2023



- Goals for REACH (2-5 years)
 - Expand to middle school
 - Become a teacher training site
 - Bring in additional revenue for onsite trainings & coaching
- Fundraisers
 - Jog A Thon (JAT)
 - Color Run theme
 - Wednesday, 10.27.21 (next week)
 - Raised thus far ~\$14k (66 percent of goal)
 - Asked every student to raise \$35
 - 18 percent participation rate from students
 - Goal \$20,700.00
 - The fundraising page closes on Friday, 11.05.21
 - Help fund Shade Structure behind the MPR to cover lunch tables
- New school-wide focus
 - Productive struggle - knowing when to build the bridge to better understanding and not doing it too soon
 - Questioning strategies- asking good questions to foster and promote reasoning and critical thinking skills
 - Joy
 - School Spirit
 - House Competitions
 - Weekly Pledge whole-school around the flagpole
 - Pep Rallies
- Academic Report, A.Colburn

Attachments:

[Academic Presentation - October 2021](#)

6.4. Financial Report by Edtec

Comments and Notes:

Attachments:

[REACH- FY22 Sept Fin-21.10.21.pdf](#)

7. Approval of Consent Items

- 7.1. Minute Meetings: It is recommended that the RLSA School Board approve Meeting Minutes for September 27, 2021.

Comments and Notes:

Attachments:

Meeting Minutes September 27, 2021

7.2. Check Registers: Is it recommended that the RLSA School Board approve September 2021 Check Registers:

Comments and Notes:

Attachments:

[Check Registers - September 2021](#)

Motion:

Second:

Vote:

Member Name	Aye	Nay	Abstain	Absent
Ahlam Atwan				
Jennifer Boren				
Angel Braach				
Carla Crow				
Trayci Nelson				
Patricio Perez				
Ashleigh Reid				
Totals:				

8. Action Items

8.1. **REACH Employee Handbook 2021-22:** It is recommended that the REACH LSA governing board review and approve the changes to the employee handbook. The handbook was drafted with legal counsel and reflects the most current state and federal requirements. The changes in this handbook are noted with yellow highlights and can be found on pages 9, 13, 17-18, 27-28, 47, 50, and 55.

Comments and Notes:

Attachments:

[REACH Employee Handbook 2021_2022_Final Copy.pdf](#)

Motion:

Second:

Vote:

Member Name	Aye	Nay	Abstain	Absent

Ahlam Atwan				
Jennifer Boren				
Angel Braach				
Carla Crow				
Trayci Nelson				
Patricio Perez				
Ashleigh Reid				
Totals:				

8.2. **Academic Calendar 2021-22:** It is recommended that the REACH LSA governing board approve the REVISED current academic calendar. The changes in this calendar include 1) No school in session on Friday, November 12, 2021, 2) a regular school day on Friday, December 3, 2021, 3) a minimum day on Friday, June 3, 2022, to accommodate STEAM Expo, and Wednesday, June 1, 2022, is now a regular day. The 183 total academic days remain the same.

Comments and Notes:

Attachments:

[Academic Calendar 2021-22](#)

Motion:

Second:

Vote:

Member Name	Aye	Nay	Abstain	Absent
Ahlam Atwan				
Jennifer Boren				
Angel Braach				
Carla Crow				
Trayci Nelson				
Patricio Perez				
Ashleigh Reid				
Totals:				

8.3. **ESSER III Expenditure Plan:** In response to the 2019 Novel Coronavirus (COVID-19), the U.S. Congress passed the American Rescue Plan (ARP) Act, which was signed into law on March 11, 2021. The ARP Act requires local educational agencies (LEAs) that receive ESSER III funds to complete both a Safe Return to In-person Instruction and Continuity of Services plan, and an Expenditure Plan for how ESSER III funds will be used to address students' academic, social, emotional, and mental health needs, as well as the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic.

It is recommended that the REACH LSA governing board approve the ESSER III Expenditure Plan.

Comments and Notes:

Attachments:

Motion:

Second:

Vote:

Member Name	Aye	Nay	Abstain	Absent
Ahlam Atwan				
Jennifer Boren				
Angel Braach				
Carla Crow				
Trayci Nelson				
Patricio Perez				
Ashleigh Reid				
Totals:				

8.4. **Instructional Minutes 2021-22:** It is recommended that the REACH LSA governing board approve updates to the Instructional Minutes for the 2021-22 school year. There are 146 regular days and 37 minimum days of instruction, exceeding state 54,000 minimum guidelines. The schedule has been modified to include changes to Transitional Kindergarten and Kindergarten *Total Instructional Minutes*. Recess is included as part of the instructional minutes and the only minutes deducted are for lunch. This would apply to both morning and afternoon recesses as well as to the minimum day schedule.

Comments and Notes:

Attachments:

[Instructional Minutes 2021-22 Revised](#)

Motion:

Second:

Vote:

Member Name	Aye	Nay	Abstain	Absent
Ahlam Atwan				
Jennifer Boren				
Angel Braach				
Carla Crow				
Trayci Nelson				
Patricio Perez				
Ashleigh Reid				
Totals:				

9. Board Comments

9.1. Name:

9.2. Name:

10. Adjournment

10.1. Meeting adjourned at:

Motion:

Second:

Next board meeting date: