

## **BOARD MEETING AGENDA**

### **REACH Leadership STEAM Academy -**

REACH Info is inviting you to a scheduled Zoom meeting.

Topic: REACH LSA Governing Board Meetings

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting

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Passcode: 234315

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Meeting ID: 951 0181 7059

Passcode: 234315

Find your local number: <https://zoom.us/u/a8DLMnLRs>

**Open Session-6:00 p.m.**

**October 24, 2022**

### **REACH LSA GOVERNING BOARD:**

Trayci Nelson- President  
Carla Crow- Vice President  
Ahlam Gheith- Member  
Jennifer Boren- Member  
Angel Braach- Member  
Patricio Perez- Member

Ashleigh Reid- Member

### **MISSION STATEMENT**

REACH Leadership STEAM Academy is a college preparatory elementary school which is dedicated to bridging the socioeconomic, racial, and digital divide for underserved youth. Our dedicated and highly trained teaching staff is committed to preparing our students for success in college and equipping them to meet the demands of a global society. We are committed to developing confident, articulate leaders who will use their life experiences and education to create positive changes in their own lives and within their communities and beyond.

### **OUR PROGRAM**

REACH's research-based curriculum is Common Core ready. We use thoroughly researched strategies with proven success records to guide instruction. Our core curriculum addresses the whole child and is designed to meet their individual needs. Students are taught at their instructional level giving every student universal access. REACH is a STEM + Art focused school with an increased emphasis in Science, Technology, Engineering, Art, & Math. Our Core Curriculum includes Language Arts, Mathematics, History & Social Science, Physical Education, Foreign Language, and Global Literacy.

**This legislative body conducts business under the meeting requirements of the Ralph M. Brown Act.**

### **MEETING AGENDA & RELATED MATERIALS**

Agendas for regular meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 72 hours prior to the start of the meeting. Agendas for special meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 24 hours before the start of the meeting. Materials relating to an agenda topic that is a matter of public record in open session, will be made available for public inspection 72 hours prior to the start of the meeting, or, alternatively, when the materials are distributed to at least a majority of the board members.

### **THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

### **REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY**

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

**SPECIAL PRESENTATION MAY BE MADE**

Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting REACH Leadership STEAM Academy at 3422 Rustin Ave., Riverside, CA 92507; (951) 275-8820 office; (951) 275-8819 fax.

**FOR MORE INFORMATION**

For more information concerning this agenda or for materials relating to this meeting please contact REACH Leadership STEAM Academy at 3422 Rustin Ave., Riverside, CA 92507; (951) 275-8820 office; (951) 275-8819 fax.

**GENERAL SESSION**

1. Housekeeping and Procedural Announcements

1.1. **Announcements:**

1.1.1. EXECUTIVE ORDER N-29-20 TELECONFERENCE FLEXIBILITY

This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17th, 2020. All council members may attend the meeting by teleconference. This meeting will be a virtual meeting only. The public may observe and address the meeting via Zoom.

1.1.2. NOTICE OF PUBLIC COMMENT AND DEADLINE FOR SUBMISSION:

Public comment may be (1) emailed to [publiccomment@reachroyals.org](mailto:publiccomment@reachroyals.org); (2) using the same URL, submitting a request for oral comment only when the matter is called, instead of written comment, or (3) fill out a public comment card before the start of the meeting (in-person meetings only). Regardless of the method by which public comment is submitted, the submission deadline for session items shall be no later than noon the day of the scheduled board meeting. Individual written public comment shall be no more than two minutes in length on each agenda or non agenda item. The Board shall limit the total time for public comment on each agenda item, including communications and organizational reports, to 15 minutes in length. With Board consent, the board president may increase or decrease the length of time allowed for public comment, depending on the topic and the number of written public comments.

1.1.3. ANNOUNCEMENT

Should the meeting encounter any security breach or an inappropriate issue, the meeting shall be ended immediately and rescheduled as soon as practical.

2. Call to Order
  - 2.1. Meeting is called to order at:

Member Name	Present	Absent
Ahlam Gheith		
Jennifer Boren		
Angel Braach		
Carla Crow		
Trayci Nelson		
Patricio Perez		
Ashleigh Reid		
<b>Totals:</b>		

3. **Approval of Board Findings Relating to Teleconference Meetings During State of Emergency.**

3.1. *Board findings pursuant to Government Code Section 54953(e).* The Charter School Board of Directors determines, in accordance with Government Code Section 54953(e)(1)(B), that meeting in person would present imminent risks to the health or safety of attendees. Pursuant to Government Code Section 54953(e)(3), the Board has also reconsidered the circumstances of the State of Emergency declared by the Governor on March 4, 2020, and finds the State of Emergency continues to directly impact the ability of the Directors to meet safely in person and/or that State or local officials continue to impose or recommend measures to promote social distancing.

Comments and Notes:

Attachments:

Motion:

Second:

Vote:

Member Name	Aye	Nay	Abstain	Absent
Ahlam Gheith				
Jennifer Boren				
Angel Braach				
Carla Crow				

Trayci Nelson				
Patricio Perez				
Ashleigh Reid				
<b>Totals:</b>				

- 4. Introduction of Guests
  - 4.1. <Guest name>
  - 4.2. <Guest name>
  - 4.3. <Guest name>

5. Review and Approval of Agenda

Motion:                                          Second:                                          Vote:

Comments and Notes:

6. Invitation to the Public to Address the Board

7. Reports

- 7.1. Director's Report

Comments and Notes:

- Enrollment Updates
  - Expecting a decrease in enrollment by approximately 10 students
  - Impact to budget is approximately \$75k
  - Not reflected in this month's financial projections
  - Can pull down on-time funding to cover gaps in funding
  - Will have final update by next month
- Facility Update
  - No New updates
- Staffing Update
  - New VP of Curriculum and Instruction, Sarah Jimenez
    - First day
    - Will coach, mentor, train, evaluate teaching cohort
    - Will oversee intervention department
  - Special Education Director
    - Filled vacancy with two individuals
    - Both will carry the Program Director I Title
      - Existing SPED Teacher with 6 years experience will oversee instruction
      - New Hire Joselynn Jimenez will oversee counseling, MTSS



- Both will facilitate IEP meetings and manage SPED caseload
- Preparing for middle school when we will have two sites to manage
- Both will be cross-trained in all areas of operation in order to build capacity.
- Position is too vital to only have one person with the ability to run the department
- Other Vacancies
  - 5th grade English Language Arts (ELA)
    - Instructional coach is currently teaching the class
    - Vacancy still exists
  - 5th grade Science teacher
    - May have an update by the next board meeting.
    - Class is currently manned by LTS
  - Speech Pathologist
    - Currently contracting out services.
    - Vacancy still exists
- Professional Development
  - Teachers
    - Ron Clark Academy (RCA)
      - Five Team Leaders attended Ron Clark Academy administrator training in Atlanta that past week
      - Two days of training
      - 5 teacher leaders and admin returned energized
      - Encouraged by what we are already doing
      - Networking opportunities
      - Will partner with some leaders from Ron Clark to provide training on our school campus
    - Math Coaching in Summer with Bill Davidson
      - Founder of the Bill Davidson Group
      - Math coach for nearly 20 years
      - Assisted with implementation of Singapore Math and Eureka math
    - Math Coaching November with Cassandra Turner
      - Creator of Math Champion Professional Development
      - Singapore Math teacher, trainer, and consultant
  - Staff
    - Ongoing training and coaching provided by DOO, VP of Discipline & Data Analytics
  - Administrators
    - RCA
      - RCA conference
      - Teach Like a Champion (TLAC) training
      - Mentoring and training from Executive Director



- Budget
  - Unanticipated increases in new hires
    - Sub shortage necessitates that we have permanent staff on campus that can fill in when teachers are absent.
    - LTS in science was another unanticipated expense.
    - Change in special education director position and role change mentioned above also impacts budget.
  - Lower enrollment will impact funding.
- Questions?

Attachments:

7.2. Financial Report by Edtec

Comments and Notes:

Attachments:

[REACH- FY23 Sep Fin -22.10.24.pdf](#)

7.3. African American Parent Association Progress update presented by Brittney Bailey & Oona Allison

Comments and Notes:

Attachments:

[AAPAC Presentation](#)

8. Approval of Consent Items

8.1. Minute Meetings: It is recommended that the RLSA School Board approve Meeting Minutes for September 26, 2022

Comments and Notes:

Attachments:

[Meeting Minutes September 26, 2022](#)

8.2. Check Registers: Is it recommended that the RLSA School Board approve September 2022 Check Registers:

Comments and Notes:

Attachments:

[Check Registers - September 2022](#)

Motion:

Second:

Vote:

Member Name	Aye	Nay	Abstain	Absent
Ahlam Gheith				
Jennifer Boren				
Angel Braach				
Carla Crow				
Trayci Nelson				
Patricio Perez				
Ashleigh Reid				
<b>Totals:</b>				

9. Action Items

- 9.1. **Independent Studies Policy:** It is recommended that the REACH LSA governing board approve a short-term Independent Studies Policy for the 2022-23 school year. Revisions are in red.

Comments and Notes:

Attachments:

[2022-23 REACH INDEPENDENT STUDY](#)

Motion:

Second:

Vote:

Member Name	Aye	Nay	Abstain	Absent
Ahlam Gheith				
Jennifer Boren				
Angel Braach				
Carla Crow				
Trayci Nelson				
Patricio Perez				
Ashleigh Reid				
<b>Totals:</b>				





10. Board Comments

10.1. Name:

10.2. Name:

11. Adjournment

11.1. Meeting adjourned at:

Motion:

Second:

Next board meeting date: