

**SPECIAL BOARD MEETING MINUTES**

**Feb 29, 2024**

**REACH Leadership STEAM Academy -**

REACH Info is inviting you to a scheduled Zoom meeting.

Topic: REACH LSA Governing Board Meetings

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting

<https://zoom.us/j/95101817059?pwd=NDBOeEpXK21FbUxQUks3MHhYMEdEZz09>

Meeting ID: 951 0181 7059

Passcode: 234315

One tap mobile

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Meeting ID: 951 0181 7059

Passcode: 234315

Find your local number: <https://zoom.us/u/a8DLMnLRs>

**Meeting Location:**

**3422 Rustin Ave.  
Riverside, CA 92507**

**Open Session - 6:15 p.m.**

**REACH LSA GOVERNING BOARD:**

Trayci Nelson - President

Carla Crow - Vice President  
Ahlam Gheith - Member  
Jennifer Boren - Member  
Angel Braach - Member  
Patricio Perez - Member  
Ashleigh Reid - Member  
Maria Maness - Member

### **MISSION STATEMENT**

REACH Leadership STEAM Academy is a college preparatory elementary school which is dedicated to bridging the socioeconomic, racial, and digital divide for underserved youth. Our dedicated and highly trained teaching staff is committed to preparing our students for success in college and equipping them to meet the demands of a global society. We are committed to developing confident, articulate leaders who will use their life experiences and education to create positive changes in their own lives and within their communities and beyond.

### **OUR PROGRAM**

REACH's research-based curriculum is Common Core ready. We use thoroughly researched strategies with proven success records to guide instruction. Our core curriculum addresses the whole child and is designed to meet their individual needs. Students are taught at their instructional level giving every student universal access. REACH is a STEM + Art focused school with an increased emphasis in Science, Technology, Engineering, Art, & Math. Our Core Curriculum includes Language Arts, Mathematics, History & Social Science, Physical Education, Foreign Language, and Global Literacy.

**This legislative body conducts business under the meeting requirements of the Ralph M. Brown Act.**

### **MEETING AGENDA & RELATED MATERIALS**

Agendas for regular meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 72 hours prior to the start of the meeting. Agendas for special meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 24 hours before the start of the meeting. Materials relating to an agenda topic that is a matter of public record in open session, will be made available for public inspection 72 hours prior to the start of the meeting, or, alternatively, when the materials are distributed to at least a majority of the board members.

**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY**

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

**SPECIAL PRESENTATION MAY BE MADE**

Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting REACH Leadership STEAM Academy at 3422 Rustin Ave., Riverside, CA 92507; (951) 275-8820 office; (951) 275-8819 fax.

**FOR MORE INFORMATION**

For more information concerning this agenda or for materials relating to this meeting please contact REACH Leadership STEAM Academy at 3422 Rustin Ave., Riverside, CA 92507; (951) 275-8820 office; (951) 275-8819 fax.

**GENERAL SESSION**

1. Housekeeping and Procedural Announcements

1.1. **Announcements:**

1.1.1. AB 2449: Brown Act Teleconference Rules: Members are authorized to participate remotely where "just cause" or an "emergency circumstance" exists. The member needing to appear remotely is to notify the legislative body at the earliest opportunity possible and the legislative body is to take action at the beginning of the meeting to approve the request. The law defines "emergency circumstance" as a physical or family medical emergency that prevents a member from attending in person. With "just cause", the member can participate remotely after giving notice as soon as possible. AB 2449 defines "just cause" as (a) a family child care or caregiving need; (b) a contagious illness; (c) a need related to a physical or mental disability that is not otherwise accommodated; or (d) travel while on official business. The bill also limits a member to participating remotely under this provision to ***two meetings per calendar year***.

1.1.2. NOTICE OF PUBLIC COMMENT AND DEADLINE FOR SUBMISSION:  
Public comment may be (1) emailed to [publiccomment@reachroyals.org](mailto:publiccomment@reachroyals.org); (2) using the same URL, submitting a request for oral comment only when the matter is called, instead of written comment, or (3) fill out a public comment card before the start of the meeting (in-person meetings only). Regardless of the method by

which public comment is submitted, the submission deadline for session items shall be no later than noon the day of the scheduled board meeting. Individual written public comment shall be no more than two minutes in length on each agenda or non agenda item. The Board shall limit the total time for public comment on each agenda item, including communications and organizational reports, to 15 minutes in length. With Board consent, the board president may increase or decrease the length of time allowed for public comment, depending on the topic and the number of written public comments.

1.1.3. ANNOUNCEMENT

Should the meeting encounter any security breach or an inappropriate issue, the meeting shall be ended immediately and rescheduled as soon as practical.

1.1.4. Approval of Request to attend Board Meeting Remotely due to “Just Cause” as identified under Announcements 1.1.1 above.

Motion: MM    Second: AG    Vote: Motion Carries

Comments and Notes:

2. Call to Order

2.1. Meeting is called to order at: 6:25 PM

Member Name	Present	Absent
Jennifer Boren		x
Angel Braach	x	
Carla Crow		x
Ahlam Gheith	x	
Maria Maness	x	
Trayci Nelson	x	
Patricio Perez	x	
Ashleigh Reid	x	
<b>Totals:</b>	6	2

3. Introduction of Guests

- 3.1. Faby Abac
- 3.2. Christina Gomez
- 3.3. Don Gonzales
- 3.4. Christine Salcedo
- 3.5. Zahira Scott
- 3.6. Linda Savala

- 3.7. Brittney Warren
- 3.8. Jacquelin Dierker
- 3.9. Ruben Nolasco

4. Review and Approval of Agenda

Motion: Maria M      Second: Ahlam G      Vote: Motion carries

Comments and Notes:

5. Invitation to the Public to Address the Board

6. Reports

6.1. Discussion item: Safety & Crime Prevention Plan Presentation

Comments and Notes:  
Formal report by the Director of Safety and Operations

Attachments:  
[Safety & Crime Prevention Plan Presentation](#)

Comments and Notes:

6.2. Director's Report

- **Same School Comparison (SARC) Follow-up:**
  - Total Expenditures Per Pupil:
    - REACH per pupil spending is a lot higher than surrounding schools
  - Average Teacher Salary
    - REACH teacher salaries on par with RUSD but lower than CNSD
    - REACH Salary offer includes benefits ~\$9k
    - May want to consider a slight increase in pay for teachers to stay competitive
- **Middle School Update:**
  - See Attachments below

Comments and Notes:

Attachments:  
[School Comparison](#)

[Teacher Salary Comparison 23-24](#)  
[Middle School Presentation](#)

6.3. LCAP Mid-Year Report- Dr. Rentie

Comments and Notes:

Attachments:

[LCAP Mid-Year Report](#)

6.4. Financial Report by Edtec

Comments and Notes:

Attachments:

[FY24 January Financial Report](#)

[Joanna Edtec Presentation](#)

7. Approval of Consent Items:

7.1. Minute Meetings: It is recommended that the RLSA School Board approve Meeting Minutes for January 2024.

Comments and Notes:

Attachments:

[January 2024 - Minute Meetings](#)

7.2. Check Registers: Is it recommended that the RLSA School Board approve January 2024 Check Registers:

Comments and Notes:

Attachments:

[January 2024 - Check Registers](#)

Motion: Ahlam G

Second: Patricio P

Vote: Motion carries

Member Name	Aye	Nay	Abstain	Absent
Jennifer Boren				x
Angel Braach	x			
Carla Crow				x

Ahlam Gheith	x			
Maria Maness	x			
Trayci Nelson	x			
Patricio Perez	x			
Ashleigh Reid	x			
<b>Totals:</b>		6		2

8. Action Items

- 8.1. Code of Conduct Policy (Policy Number 02282401): It is recommended that the RLSA school board approve the Code of Conduct policy. This Policy is intended to provide a set of general principles and guidelines for family interactions with other enrolled families, school staff, visitors, and volunteers.

Attachments:

[Community Code of Conduct Policy](#)

Motion: Maria M

Second: Ashley R

Vote: Motion carries

Member Name	Aye	Nay	Abstain	Absent
Jennifer Boren				x
Angel Braach	x			
Carla Crow				x
Ahlam Gheith	x			
Maria Maness	x			
Trayci Nelson	x			
Patricio Perez	x			
Ashleigh Reid	x			
<b>Totals:</b>		6		2

- 8.2. Classroom and School Volunteer, Visitation and Removal Policy (Policy No. 02282402): It is recommended that the RLSA school board approve the Classroom and School Volunteer, Visitation and Removal Policy. This policy ensures the safety of students and staff as well as minimizes interruptions of the instructional program. The policy has been created to facilitate volunteering and visitations during the regular school day.

Attachments:

[Classroom and School Volunteer, Visitation and Removal Policy](#)

Motion: AG

Second: MM

Vote: Motion carries

Member Name	Aye	Nay	Abstain	Absent
Jennifer Boren				x
Angel Braach	x			
Carla Crow				x
Ahlam Gheith	x			
Maria Maness	x			
Trayci Nelson	x			
Patricio Perez	x			
Ashleigh Reid	x			
<b>Totals:</b>	6			2

- 8.3. Safety & Crime Prevention Plan: It is recommended that the RLSA school board approve the Safety & Crime Prevention Plan that was presented by Mr. Ruben Nolasco.

Attachments:

[Safety & Crime Prevention Plan](#)

Motion: MM

Second: PP

Vote: Motion carries

Member Name	Aye	Nay	Abstain	Absent
Jennifer Boren				x
Angel Braach	x			
Carla Crow				x
Ahlam Gheith	x			
Maria Maness	x			
Trayci Nelson	x			
Patricio Perez	x			
Ashleigh Reid	x			
<b>Totals:</b>	6			2



9. Board Comments

9.1. None

10. Adjournment

10.1. Meeting adjourned at: 7:57 PM

Motion: MM Second: AG

Next board meeting date: March 26, 2024